



**UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF NEW YORK  
2020 MEDIATOR LIST  
ROCHESTER, NEW YORK**

\*Please Note: Pursuant to ADR Plan Section 5.4 (A), panel neutrals shall receive \$150/hour for the first two hours of the initial mediation session, without compensation for preparatory time. Thereafter, Mediators shall receive no more than their Court-approved hourly rates for time spent in mediation and for preparation between sessions that has been authorized or reasonably anticipated by the parties.

The following Court-approved rates are not indicative of the fees ordinarily charged by these professionals for their legal or mediation services.

<b>Name/Year Admitted to Practice</b>	<b>Contact Information</b>	<b>Hourly Mediation Rate(M)/ Preparation Rate(P)*</b>	<b>Nature of Practice/ Areas of Specialization</b>	<b>Will Mediate Disputes in:</b>
<p style="text-align: center;">William G. Bauer</p> <p style="text-align: center;">1982</p>	<p style="text-align: center;">Woods Oviatt Gilman LLP 1900 Bausch &amp; Lomb Place Rochester, NY 14604 (585) 987-2811 (585) 987-2911 (Fax) wbauer@woodsoviatt.com</p>	<p style="text-align: center;">\$275 (M)</p> <p style="text-align: center;">\$250 (P)</p>	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Commercial</li> <li>• Employment</li> </ul>	<p style="text-align: center;">Buffalo Rochester</p>

T. Andrew Brown  1985	Brown Hutchinson LLP 925 Crossroads Building Two State Street Rochester, NY 14614 (585) 454-5050 (585) 454-5066 (Fax) abrown@brownhutchinson.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Civil Rights <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Employment</li> </ul>	Buffalo Rochester
A. Vincent Buzard  1968	Harris Beach LLP 99 Garnsey Road Pittsford, NY 14534 (585) 419-8605 (585) 419-8812 (Fax) vbuzard@harrisbeach.com	\$250 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Gov't &amp; Constitutional Litigation</li> <li>• Product</li> <li>• Tort</li> </ul>	Buffalo Rochester
Robert B. Calihan  1981	Calihan Law PLLC 16 West Main Street, Ste. 736 Rochester, NY 14614 (585) 232-5291 (866) 533-4206 (Fax) rcalihan@calihanlaw.com	\$225 (M)  \$225 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• ERISA/Pension Funds</li> <li>• International</li> </ul>	Buffalo Rochester
Richard N. Chapman  1970	30 Rhinecliff Drive Rochester, NY 14614 (585) 461-5441 (585) 461-5441 (Fax) rnchapman@gmail.com	\$225 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Employment</li> <li>• Health</li> <li>• Labor</li> </ul>	Buffalo Rochester
David L. Cook  1988	Phillips Lytle 28 East Main Street, Suite 1400 Rochester, NY 14614-1935 (585) 238-2012 (585) 232-3141 (Fax) DCook@phillipslytle.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Employment</li> <li>• Environmental</li> </ul>	Buffalo Rochester

Elizabeth A. Cordello  2003	Pullano & Farrow PLLC 69 Cascade Drive, Suite 307 Rochester, NY 14614 585-730-9949 (Direct) 888-971-3736 (Fax) ecordello@lawpf.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Labor &amp; Employment</li> </ul>	Buffalo Rochester
Thomas B. Cronmiller  1988	Barclay Damon, LLP 2000 HSBC Plaza 100 Chestnut Street Rochester, NY 14604  (585) 295-4424 (585) 295-8405 (Fax) tcronmiller@barclaydamon.com	\$250 (M)  \$150 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Product Liability</li> <li>• Technology/ Intellectual Property</li> </ul>	Buffalo Rochester
Thomas S. D'Antonio  1983	Ward Greenberg Heller & Reidy LLP 1800 Bausch & Lomb Place Rochester, NY 14604 T. 585.484.0715 F. 585.231.1902 TDAntonio@wardgreenberg.com	\$280 (M)  \$260 (P)	<ul style="list-style-type: none"> <li>• Employment</li> <li>• Higher Education</li> <li>• Healthcare</li> <li>• Employment</li> <li>• Internal investigations</li> <li>• White Collar Matters</li> <li>• Commercial &amp; Business</li> </ul>	Buffalo Rochester
Meghan M. DiPasquale  1993	Ward Greenberg Heller & Reidy LLP 1800 Bausch & Lomb Place Rochester, NY 14604 (585) 454-0700 (585) 231-1903 (Fax) mdipasquale@wardgreenberg.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Tort</li> <li>• Employment</li> </ul>	Buffalo Rochester
John W. Dreste  1985	Ernstrom & Dreste, LLP 925 Clinton Square Rochester, NY 14604 (585) 473-3100 (585) 473-3113 (Fax) jdreste@ed-llp.com	\$295 (M)  \$295 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Contract</li> <li>• Construction</li> <li>• Environmental</li> <li>• Negligence</li> </ul>	Buffalo Rochester

Richard J. Evans 1973	Evans & Fox LLP 100 Meridian Centre Blvd. Rochester, NY 14618 (585) 241-5999 (585) 787-7007 (Fax) revans@evansfox.com	\$275 (M) \$250 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Contract</li> <li>• Labor</li> </ul>	Buffalo Rochester
Jon Getz 1993	Vahey Getz LLP 144 Exchange Boulevard, Suite 400 Rochester, New York 14614 (585) 262-5130 jgetz@vaheygetz.com	\$225 (M) \$225 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Commercial</li> <li>• General Torts</li> <li>• Personal Injury</li> </ul>	Buffalo Rochester
Gary J. Gianforti 1977	Culley, Marks, Tanenbaum & Pezzulo, LLP 36 West Main Street, Ste. 500 Rochester, NY 14614 (585) 546-7830 (585) 546-6185 (Fax) ggianforti@culleymarks.com	\$250 (M) \$200 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Construction</li> <li>• Tort</li> </ul>	Buffalo Rochester
Peter J. Glennon 2005	The Glennon Law Firm, P.C. 160 Linden Oaks Rochester, NY 14625 585-210-2150 pglennon@glennonlawfirm.com	\$300 (M) \$300 (P)	<ul style="list-style-type: none"> <li>• Business</li> <li>• Commercial</li> <li>• Civil Litigation</li> <li>• Employment Law</li> </ul>	Buffalo Rochester
Scott M. Green 1985	Law Office of Scott M. Green 2590 Brighton-Henrietta Town Rd. Rochester, NY 14623 (585) 546-4419 (585) 232-1160 (Fax) smglbg@aol.com	\$225 (M) \$225 (P)	<ul style="list-style-type: none"> <li>• Contract</li> <li>• Medical Malpractice</li> <li>• Tort</li> </ul>	Buffalo Rochester

Dennis Gruttadaro  1985	Brown, Gruttadaro, Gaujean & Prato, LLC 19 Prince Street Rochester, NY 14607 (585) 454-3377 (585) 232-5883 dgruttadaro@bggplaw.com	\$200 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Insurance</li> <li>• Medical Malpractice</li> <li>• Product Liability</li> </ul>	Buffalo Rochester
Jeffrey Harradine  2005	Ward Greenberg Heller & Reidy LLP 1800 Bausch & Lomb Place Rochester, NY 14604 (585) 454-0700 jharradine@wardgreenberg.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Business &amp; Commercial</li> <li>• Intellectual Property</li> <li>• Labor &amp; Employment <ul style="list-style-type: none"> <li>• Litigation</li> </ul> </li> </ul>	Buffalo Rochester
Edward P. Hourihan  1991	Bond, Schoeneck and King, PLLC 350 Linden Oaks Rochester, NY 14625 (585) 362-4712 ehourihan@bsk.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• General Litigation <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Secured Creditors <ul style="list-style-type: none"> <li>• Real Property</li> <li>• Municipal</li> <li>• Insurance</li> <li>• Commercial <ul style="list-style-type: none"> <li>• Contract</li> <li>• Construction</li> </ul> </li> </ul> </li> </ul>	Buffalo Rochester
Janice M. Iati  1982	The Law Firm of Janice M. Iati, P.C. 100 Office Park Way, Ste. 100 Pittsford, New York 14534 Tel: (585) 454-6850 Fax: (585) 270-4572 jiati@janiceiati.com	\$225 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Premises Liability</li> <li>• Product Liability</li> <li>• Commercial Litigation <ul style="list-style-type: none"> <li>• NYS Labor Law</li> <li>• Insurance Defense</li> </ul> </li> </ul>	Rochester
Bradley P. Kammholz  1991	Kammholz Messina LLP 1501 State Route 96, Ste. 202 Victor, NY 14564 (585) 678-4500 (585) 678-4503 (Fax) brad@kammholzlaw.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Medical Malpractice <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Product Liability</li> </ul>	Rochester

Paul Keneally  1994	Underberg & Kessler LLP 300 Bausch & Lomb Place Rochester, New York 14604 (585) 258-2882 (585)258-2821 (Fax) pkeneally@underbergkessler.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Litigation</li> <li>• Employment</li> <li>• Commercial/Business <ul style="list-style-type: none"> <li>• Labor</li> <li>• Tort</li> <li>• Insurance</li> </ul> </li> </ul>	Buffalo Rochester
Alan Knauf  1980	Knauf Shaw LLP 1400 Crossroads Building 2 State Street Rochester, New York 14614 aknauf@nyenvlaw.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Environmental</li> <li>• Municipal</li> <li>• Real Estate</li> </ul>	Buffalo Rochester
Greta K. Kolcon  1995	Woods Oviatt Gilman LLP 1900 Bausch and Lomb Place Rochester, NY 14604 (585) 987-2812 (585) 445-2312 (Fax) gkolcon@woodsoviatt.com	\$275 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Environmental</li> <li>• Transportation</li> <li>• Product Liability</li> </ul>	Buffalo Rochester
Mary Jo S. Korona  1988	Leclair Korona Vahey Cole LLP 28 East Main Street, Ste. 1500 Rochester, NY 14614 (585) 327-4100 (585) 327-4200 (Fax) mkorona@leclairkorona.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Municipal</li> <li>• Employment</li> </ul>	Buffalo Rochester
Harold A. Kurland  1977	Ward Greenberg Heller & Reidy LLP 1800 Bausch & Lomb Place Rochester, NY 14604 (585) 454-0717 (585) 231-1907 (Fax) hkurland@wardgreenberg.com	\$280 (M)  \$280 (P)	<ul style="list-style-type: none"> <li>• Construction</li> <li>• Medical Malpractice <ul style="list-style-type: none"> <li>• Contract</li> </ul> </li> </ul>	Buffalo Rochester

Lucinda (Cindy) Lapoff 1995	Trevett Cristo Attorneys 2 State Street, Suite 1000 Rochester, NY 14614 (585) 454-2181 Ext. 120 (585) 340-1767 (Fax) clapoff@trevettcristo.com	\$250 (M) \$195 (P)	<ul style="list-style-type: none"> <li>• Employment</li> <li>• ERISA/Pension Funds</li> <li>• Labor</li> </ul>	Buffalo Rochester
Paul L. Leclair 1988	Leclair Korona Vahey Cole LLP 28 East Main Street, Ste. 1500 Rochester, NY 14614 (585) 327-4104 (585) 327-4200 (Fax) pleclair@leclairkorona.com	\$250 (M) \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Tort</li> <li>• Construction</li> </ul>	Buffalo Rochester
George G. Mackey 1972	Barclay Damon, LLP 2000 HSBC Plaza 100 Chestnut Street Rochester, NY 14604 (585) 295-4444 (585) 295-8412 (Fax) gmackey@barclaydamon.com	\$150 (M) \$150 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Insurance</li> <li>• Tort</li> </ul>	Buffalo Rochester
Heidi S. Martinez 1991	Xerox Corporation Office of General Counsel 100 Clinton Avenue South Xerox Square Rochester, NY 14644 (585) 423-4175 (585) 423-5240 (Fax) Heidi.Martinez@xerox.com	\$250 (M) \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Technology</li> <li>• Intellectual Property</li> <li>• Trademark</li> </ul>	Buffalo Rochester
Steven V. Modica 1987	Modica & Associates Attorneys 2430 Ridgeway Avenue Rochester, NY 14626 (585) 368-1111 (585) 368-1100 (Fax) steve@modicalawfirm.com	\$275 (M) \$275 (P)	<ul style="list-style-type: none"> <li>• Labor</li> <li>• Civil Rights</li> <li>• Employment</li> </ul>	Buffalo Rochester

Lucien A. Morin II  1975	McConville Considine Cooman & Morin PC 25 East Main Street, Ste. 500 Rochester, NY 14614 (585) 546-2500 (585) 546-7218 (Fax) lmorin@mccmlaw.com	\$225 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Bankruptcy</li> <li>• Commercial</li> <li>• Real Property</li> </ul>	Rochester
Gary Muldoon  1977	Kaman Berlove 135 Corporate Woods, Ste. 300 Rochester, NY 14623 (585) 352-7440 (585) 454-3559 (Fax) gmuldoon@kamanesq.com	\$190 (M)  \$190 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Employment</li> <li>• Tort</li> </ul>	Buffalo Rochester
Joseph S. Nacca  2003	Bond, Schoeneck & King PLLC 350 Linden Oaks, Third Floor Rochester, New York 14625 (585) 362-4713 (585) 362-4753 (Fax) jnacca@bsk.com	\$275 (M)  \$225 (P)	<ul style="list-style-type: none"> <li>• Commercial Litigation</li> <li>• Construction Litigation</li> <li>• Internal Shareholder/ Owner/Member Litigation</li> </ul>	Buffalo Rochester
Patrick B. Naylor  1983	Goldberg Segalla, LLP 805 Crossroads Building Two State Street Rochester, NY 14614 (585) 295-8320 (585) 295-8300 (Fax) pnaylor@goldbergsegalla.com	\$250 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Employment</li> <li>• Tort</li> </ul>	Buffalo Rochester
Paul V. Nunes  1978	Heisman Nunes Hull LLP 69 Cascade Drive, Suite 102 Rochester, NY 14014 585-270-6201 pnunes@hnattorneys.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Commercial Litigation</li> <li>• Business Torts</li> </ul> <p>Intellectual Property: Trademarks, Copyrights, and Trade Secrets</p> <ul style="list-style-type: none"> <li>• Personal Injury: Plaintiff &amp; Defense</li> </ul>	Buffalo Rochester



Beryl Nusbaum 1959	Woods Oviatt Gilman LLP 1900 Bausch and Lomb Place Rochester, NY 14604 (585)987-2817 (585)445-2317 (Fax) bnusbaum@woodsoviatt.com	\$275 (M) \$250 (P)	<ul style="list-style-type: none"> <li>• Environmental Law</li> <li>• Product Liability <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Real Property</li> </ul>	Buffalo Rochester
Carolyn G. Nussbaum 1982	Nixon Peabody, LLP 1300 Clinton Square Rochester, NY 14604 (585) 263-1558 (866) 947-0625 (Fax) cnussbaum@nixonpeabody.com	\$280 (M) \$230 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Securities</li> <li>• Corporation</li> </ul>	Buffalo Rochester
Anthony R. Palermo 1957	Woods Oviatt Gilman LLP 700 Crossroads Building Two State Street Rochester, NY 14614 (585) 987-2882 (585) 987-2982 (Fax) apalermo@woodsoviatt.com	\$200 (M) \$200 (P)	<ul style="list-style-type: none"> <li>• Employment</li> <li>• General Litigation <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> </ul>	Buffalo Rochester
Anthony J. Piazza 1988	Barclay Damon LLP 2000 HSBC Plaza 100 Chestnut Street Rochester, NY 14604 (585) 295-4420 (585) 295-8418 (Fax) apiazza@barclaydamon.com	\$295 (M) \$260 (P)	<ul style="list-style-type: none"> <li>• Contract</li> <li>• Tort</li> <li>• Insurance</li> </ul>	Rochester
Scott Piper 1995	Harris Beach PLLC 99 Garnsey Rd. Pittsford, NY 14534 (585) 419-8621 (office) (585) 738-0876 (cell) (585) 419-8817 (fax) spiper@harrisbeach.com	\$300 (M) \$300 (P)	<ul style="list-style-type: none"> <li>• Employment <ul style="list-style-type: none"> <li>• Labor</li> </ul> </li> <li>• Civil Rights <ul style="list-style-type: none"> <li>• ADA Act</li> <li>• Business</li> </ul> </li> </ul>	Buffalo Rochester

Edward Premo, II.  1983	103 Willowbend Road Rochester, NY 14618 (585) 732-1045 efpremo2@gmail.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Environmental Law</li> <li>• Land Use and Zoning Law</li> <li>• Telecommunications Approval <ul style="list-style-type: none"> <li>• Real Property</li> </ul> </li> <li>• Municipal Law/Liabilities</li> <li>• General Commerical Litigation</li> </ul>	Rochester
Linda T. Prestegaard  1989	Phillips Lytle LLP 1400 First Federal Plaza 28 East Main Street Rochester, NY 14614 (585) 238-2029 (585) 232-3141 lprestegaard@phillipslytle.com	\$250 (M)  \$225 (P)	<ul style="list-style-type: none"> <li>• Employment <ul style="list-style-type: none"> <li>• Labor</li> </ul> </li> </ul>	Rochester
Joseph B. Rizzo  1990	Gallo & Iacovangelo, LLP 39 State Street, Ste. 700 Rochester, NY 14614 (585) 454-7145 (585) 454-2102 (Fax) joer@gallolaw.com	\$225 (M)  \$175 (P)	<ul style="list-style-type: none"> <li>• Civil Rights <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Contract</li> </ul>	Buffalo Rochester
Richard D. Rosenbloom  1959	Boylan Code LLP 145 Culver Road, Ste. 100 Rochester, NY 14620 (585) 232-5300 (585) 232-9072 (Fax) rdr@boylancode.com	\$275 (M)  \$275 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Employment <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> </ul>	Buffalo Rochester
Fernando Santiago	Santiago Burger LLP 1250 Pittsford Victor Road Bldg. 100, Suite 190 (585) 563-2400 fernando@litgrp.com	\$275 (M)  200 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Construction</li> <li>• Employment</li> <li>• Insurance Coverage</li> </ul>	Buffalo Rochester

Jill K. Schultz  1988	Burns & Schultz LLP 179 Sully's Trail, Suite 202 Pittsford, NY 14534 (585) 385-7919 (585) 625-0591 (Fax) jschultz@burnsandschultz.com	\$250 (M)  \$200 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Employment</li> </ul>	Buffalo Rochester
Thomas G. Smith  1975	Thomas G. Smith, Esq. 14 Strathallan Park Rochester, NY 14607 (585) 261-6456 tgsmith3133@gmail.com	\$250 (M)  \$225 (P)	<ul style="list-style-type: none"> <li>• Business Litigation including Securities <ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Health Care</li> </ul> </li> <li>• Negligence and Product Liability</li> <li>• Professional Malpractice</li> </ul>	Buffalo Rochester
Patrick J. Solomon  1996	Thomas & Solomon LLP The Strong Todd House 693 East Avenue Rochester, NY 14607 (585) 272-0540 (585) 272-0574 (Fax) psolomon@theemploymentattorneys.com	\$225 (M)  \$175 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• Employment</li> <li>• ERISA/Pension Funds</li> </ul>	Buffalo Rochester
Erika N. D. Stanat  1998	Harter Secrest & Emery LLP 1600 Bausch & Lomb Place Rochester, NY 14604-2711 (585) 232-6500 (585) 232-2152 (Fax) estanat@hselaw.com	\$275 (M)  \$275 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• ERISA/Pension Funds</li> <li>• Technology/ Intellectual Property</li> </ul>	Buffalo Rochester
Hon. Thomas A. Stander (Ret.) 1971	Leclair Korona Cole, LLP 28 East Main Street Rochester, NY 14614 (585) 327-4155 (585) 327-4200 (Fax) tstander@leclairkorona.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Business &amp; Contract <ul style="list-style-type: none"> <li>• Commercial</li> </ul> </li> <li>• Civil Litigation</li> <li>• Medical Malpractice <ul style="list-style-type: none"> <li>• Tort</li> </ul> </li> <li>• Environmental</li> </ul>	Buffalo Rochester

Sharon P. Stiller  1976	Abrams, Fensterman, Fensterman, Eisman Formato, Ferrara, Wolf & Carone LLP 160 Linden Oaks, Suite E Rochester, NY 14625 Telephone: (585) 218-9999 Fax: (585) 218-0562 sstiller@abramslaw.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Alternative Dispute Resolution <ul style="list-style-type: none"> <li>• Employment Law</li> <li>• Family Law</li> </ul> </li> <li>• Insurance Defense Litigation <ul style="list-style-type: none"> <li>• General Litigation</li> <li>• Medical - Marijuana Law</li> </ul> </li> </ul>	Buffalo Rochester
Christopher D. Thomas  1992	Nixon Peabody, LLP 1300 Clinton Square Rochester, NY 14604 (585) 263-1087 (866) 947-0571 (Fax) cdthomas@nixonpeabody.com	\$225 (M)  \$150 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Product Liability</li> <li>• Construction</li> </ul>	Rochester
J. Nelson Thomas  1994	Thomas & Solomon LLP The Strong Todd House 693 East Avenue Rochester, NY 14607 (585) 272-0540 (585) 272-0574 (Fax) nthomas@theemploymentattorneys.com	\$225 (M)  \$175 (P)	<ul style="list-style-type: none"> <li>• Civil Rights</li> <li>• ERISA/Pension Funds</li> <li>• Employment</li> </ul>	Buffalo Rochester
Harry P. Trueheart  1970	Nixon Peabody, LLP 1300 Clinton Square Rochester, NY 14604 (585)263-1444 (866) 947-0846 (Fax) htrueheart@nixonpeabody.com	\$300 (M)  \$300 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• International</li> <li>• Construction</li> </ul>	Buffalo Rochester
Justin L. Vigdor  1951	Bond Shoeneck & King 350 Linden Oaks, Ste. 310 Rochester, NY 14625 (585) 362-4786 (585) 362-4763 (Fax) jvigdor@bsk.com	\$225 (M)  \$175 (P)	<ul style="list-style-type: none"> <li>• Contract</li> <li>• Securities</li> <li>• Corporation</li> </ul>	Rochester

Eric J. Ward  1983	Ward Greenberg Heller & Reidy 1800 Bausch & Lomb Place Rochester, NY 14604 (585) 454-0714 (585) 231-1921 (Fax) eward@wardgreenberg.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Intellectual Property</li> <li>• Technology</li> <li>• Personal Injury</li> </ul> (including medical malpractice)	Buffalo Rochester
Eugene (Gene) Welch  1971	Tully Rinckey, PLLC 400 Linden Oaks, Suite 110 Rochester, NY 14625 (585) 899-1458 (585) 899-1424 (Fax) ewelch@tullylegal.com	\$200 (M)  \$175 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Insurance</li> <li>• Tort</li> </ul>	Buffalo Rochester
Michael R. Wolford  1968	Bond Shoeneck & King 350 Linden Oaks, Third Floor Rochester, NY 14625 (585) 362-4719 mwolford@bsk.com	\$275 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Commercial</li> <li>• Civil Rights</li> <li>• Employment</li> <li>• Tort – Personal Injury</li> <li>• Civil Litigation</li> </ul>	Buffalo Rochester
Andrew Zappia  1995	Pepper Hamilton LLP 70 Linden Oaks Suite 210 Rochester, NY 14625-2804 (585) 270 2102 (585) 789 8522 (cell) zappiaa@pepperlaw.com	\$275 (M)  \$275 (P)	<ul style="list-style-type: none"> <li>• Commercial Litigation</li> <li>• Intellectual Property Litigation</li> <li>• Employment, Franchise and Licensing Disputes</li> </ul>	Buffalo Rochester
Brian M. Zorn  1978	Faraci Lange LLP 28 East Main Street, Ste. 1100 Rochester, NY 14614 (585) 325-5150 (585) 325-3285 (Fax) bzorn@faraci.com	\$250 (M)  \$250 (P)	<ul style="list-style-type: none"> <li>• Medical Malpractice</li> <li>• Tort</li> <li>• Product Liability</li> </ul>	Buffalo Rochester